

Job Title: Senior Pastor

Reports to: SPRC (Governance Board), Superintendent and Bishop

Purpose: The purpose of this position is to lead us to “make disciples of Jesus Christ for the transformation of our church, community and the world.” Lead us by inspiring members with preaching, conducting worship, teaching and engaging them in study, ensuring faithful transmission of the Christian faith, giving oversight to the education program, counseling and visitation. He/she is the Administrative Officer of FUMC. Senior Pastor will have responsibilities as derived from the authority given in ordination as mandated in the *Book of Discipline of the United Methodist Church*.

Highlighted Responsibilities:

- **Word and Spiritual Leadership-** To preach the Word of God, lead in worship, read and teach the Scriptures, and engage the people in study and witness. Including: leading discipleship and evangelical outreach; Counsel and encourage persons with personal, ethical or spiritual struggles.
 - Fulfill the plans laid out and voted upon by the church membership during our Fruitful Congregation Journey. Communicate the church’s vision and mission.
 - Identify, develop and encourage our lay leaders and teams for the fulfillment of our vision and mission.
 - Strategic planning and direction of messages and themes for both Traditional and Wired Services.
- **Sacraments:** To administer the sacraments of baptism and the Supper of the Lord according to Christ’s ordinance.
 - Oversee the profession of faith and renewal of baptized persons.
- **Order:** To be the Administrative Officer of FUMC and to assure that the organizational concerns of the congregation are addressed.
 - Give pastoral support, guidance, and training to the staff and lay people, equipping them to fulfill the ministry to which they are called.
 - Oversee the educational program of the church.
 - Work with the Church Administrator on organizational faithfulness, goal setting, planning and evaluation.
 - Oversee and mentor the staff on the ministries and missions of the church.
 - Provide leadership for the funding ministry of the congregation.
 - Oversee and provide guidance for church finances.
- **Service:** Embody the teachings of Jesus in servant ministries and servant leadership:
 - Provide leadership in ordering the life of the congregation for discipleship in the world.

- Build up the body of Christ as a caring and giving community, extending the ministry of Christ to the world.
- Be an active member of the Greater Lafayette community, ecumenical and inter-religious concerns and to encourage the people to become so involved and to pray and labor for the unity of the Christian community.

Qualification Preferences:

- **Education:** B.A. and M.Div.
- **Professional Certification:** Ordained Elder in the United Methodist Church
- **Desired:** a pastor that can stay with FUMC for a period of church growth, ideally 12-20 years.
- **Skills and Abilities:**
 - Excellent preaching skills.
 - Ability to articulate a vision and inspire others to help achieve it.
 - Develop and equip the laity for discipleship and evangelistic outreach.
 - Strong administrative and supervisory skills.
 - Ability to oversee and grow an educational program.
 - Counseling skills.
 - Able to honor confidences (except where reporting is required).
- **Specialized knowledge:** Knowledge of the bible and theology, and the beliefs of the United Methodist Church.
- **Other characteristics such as personal characteristics:**
 - Team player.
 - Effective leader.
 - Must inspire trust and confidence.
 - Passion for God, commitment to Jesus Christ
 - Active prayer and spiritual life, including worship, stewardship, and spiritual disciplines
 - Commitment to the vision / mission of FUMC
 - Self-Motivated

Working conditions

Professional work environment.

Physical requirements

Must be able to travel (valid driver's license) and make personal visits.

Direct reports

The following positions report to the Senior Pastor:

- Director of Administration and Missional Services
- Worship Arts
- Appointed Pastors
- Spiritual Growth