

**FIRST UNITED METHODIST CHURCH**  
**Governance Board Meeting Minutes**  
**July 16, 2018 7:00pm**

**Governance Board members (BOLD indicates attendance at meeting):**

**Rev. Steve Bibb** – Lead Pastor

**Jim Beaty** – Vice Chair

Open – UMW

**Don Caddy** – UMM, SPRC co-chair

**Nick Clinkenbeard** – co-Trustees

Open –Lay Leader

**Emalee Havel** – Chair, Rep for Youth, SPRC co-chair

**Karen Hull** – Secretary

Open – Church Treasurer

**Taylor Owings** – Rep. of Young Adults, co-Trustees

**Chip Rutledge** – Interim Finance Chair

**Ronda Kroeschen** – Church Administrator (non-voting)

**Others in attendance:** Jan Beaty, Shari Bittles, Rev. Linda Bibb, Rev. Billy Bross, Ann Caddy, David Caddy, Rev. Denny Frank, Debbie Givan, Dorothea Goold, Jonathan Heinz, Dan Heman, Larry Huggins, Lola Huggins, Suzie Kline, Kathy Lenz, Tom Smith, Ellen Wilson

**Opening**

Emalee Havel, Chairperson, opened the meeting at 7:05pm

**Opening Prayer** offered by Emalee Havel

**Teaching and Spiritual Formation Portion of Meeting**

Greeting and Devotions offered by Rev. Steve Bibb – Richard Krichbaum book called Leadership Prayers and 2 Timothy Chapter 2

**Progress Toward Goals Portion of Meeting**

Interim Ministry Process Update by Rev. Steve Bibb

Settling into West Lafayette

Working with SPRC on finalizing contract

Rev. Bibb is senior pastor and head of staff

Interim ministry is a tool that goes back 60 years

TIIMSA – Transitional Intentional Interim Ministry Specialists Association

Rev. Bibb is learning our church history and asks the church to rest and take a deep breath

Discovery comes before action

An interim steering committee will be put together

Focus areas

- History
- Discovering new identity
- Strengthen lay leadership
- Strengthen denominational ties
- Prepare for new leadership
- Exit well

Task focused, not relationship focused, but relationships will be built

Five process tasks

- Join system, remain separate
- Analyze system
- Connecting with adjudicatory conference
- Focus and assume responsibility
- Exit well

### **Teaching and Spiritual Formation Portion of Meeting, continued**

Discussion of “Motivate the Elephant” section of The Switch led by Taylor Owings with all

- Early wins are important, Klondike early win, shrink the change = celebrate early wins
- Positive emotion broadens, negative narrows
- Working through strength, not focus on weakness
- Growing the people, example of embracing the St. Lucia parrot
- Failure happens and is ok.
- Growth mindset embraces, fixed mindset is afraid

Reading assignment for September 2018 is “Shape the Path”

### **Reports and Decisions Portion of Meeting**

Approval of the minutes from May 2018 Governance Board meeting

**MOTION to amend** date on footer made by Chip Rutledge. **Motion seconded** by Taylor Owings.

**Motion approved.**

**MOTION to approve** made by Taylor Owings. **Motion seconded** by Chip Rutledge.

**Motion approved.**

### **Receipt of Reports from Ministry Leaders**

- Family Promise
- Welcome and Connection
- Children’s and Mid-Kids Ministries

### **Reminder about Consent Agenda Future Process**

We will move toward a consent agenda process for votes on decisions which are unanimous and do not require discussion. Rev. Bibb is knowledgeable and can help us move in this direction.

### **Governance Board nominating committee update by Don Caddy**

Several opportunities and follow-ups are underway. We are making progress. Open roles are United Methodist Women rep, Lay Leader, Treasurer and Finance.

### **Finance**

Chip Rutledge, interim Finance chair began the Finance portion of the meeting at 7:53 pm

Chip Rutledge is serving as interim chair of Finance.

Chip, Don, Ronda, and Sandy met today. The transition from Quickbooks to PowerChurch will be beneficial. Sandy from Reed & Co. is good. We are in good hands.  
There are 24 designated funds. We will be looking at purpose and authority to approve disbursement and guidelines for use.  
We are \$48K short on income and \$11K over on expenses. We will have some recommendations by September meeting.  
Ronda and Sandy are both great.

Finance meeting ended at 8:01pm

### **SPRC**

Emalee Havel, interim SPRC co-chair began the SPRC portion of the meeting at 8:01 pm  
We have been saying goodbye to Pastor Craig and hello to Revs. Steve and Linda  
We welcome support for SPRC, please contact Don or Emalee.  
Hopefully Governance Board will be fully occupied by September.

SPRC meeting ended at 8:04pm

### **Trustees**

Nick Clinkenbeard, Trustees co-chair began the Trustees portion of the meeting at 8:04 pm  
Taylor Owings and Nick will co-chair Trustees.  
Birds at front entrance are a protected species. They will leave in a few months and we will look for ways to prevent their return.  
For CLC we are looking at more formal lighting, but it may also be the same as Activity Center  
Our Netwise support plan is being reviewed.  
Water heater in kitchen is leaking. Looking into on-demand water heater. ~\$3,000  
Quote to restripe parking lot = \$4,000. Hope to do in fall.  
Outdoor lighting replaced thanks to Randy Bellinger.  
Hallway to VNS has been well used and well loved.  
Shari Bittles thanks Don Caddy for dealing with air conditioning outage during VBS.

Trustees meeting ended at 8:14pm

### **August 26<sup>th</sup> Church Conference set**

The language of the vote question is on the FUMC website under Governance Board.  
Everyone Means Everyone class will have a Q&A session on August 12  
Debbie Givan provided a 2 page summary of the survey and comments  
Emalee Havel will follow up with DS about the ballot  
Question about will there be explanations on Aug 26. Emalee will follow up with DS about process.  
Question about whether we can video Aug 12 session. Boys in AV booth will do it.

**Closing**

**Closing Prayer** by Rev. Steve Bibb

**Meeting Adjourned** by Emalee Havel at 8:33pm

**Reminders**

**Church Conference, Sunday August 26, 2018 at noon in CLC**

**Next Governance Board Meeting, Monday September 17, 2018 at 7pm**

Respectfully submitted,

Karen E. Hull, Secretary